

## E. Ashley Paynter

### Counsel

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Ashley Paynter defends employers of all sizes against wage and hour class actions and complex commercial litigation in federal, state, and arbitral forums across the United States. A fierce advocate, Ashley has successfully represented her clients' interests at trial and achieved favorable pre-trial resolutions.

Ashley is well-versed in the risks facing employers. She primarily serves clients in the transportation industry, from publicly traded companies to small family-owned businesses and is widely appreciated for her comprehensive understanding of their business needs and objectives. When confronted by high-stakes employment disputes that threaten the well-being of their business, clients turn to Ashley for individualized and innovative solutions that protect their interests.

First and foremost a trial attorney, Ashley has an impressive track record litigating cases related to wage and hour disputes and employee classification. Although she pursues every opportunity to obtain a favorable resolution in advance of trial, opposing counsel knows Ashley possesses the skill and experience needed to bring a case before a jury. Her well-rounded background, which includes handling complex commercial litigation matters and serving as inhouse corporate counsel, informs Ashley's unique ability to untie complicated legal knots.



## EXPERIENCE

### Clerkships

Hon. Larry J. McKinney, U.S. District Court, Southern District of Indiana (2010-2012)

## CREDENTIALS

### Education

Indiana University Robert H. McKinney School of Law, J.D., 2010, *summa cum laude*

Order of the Barristers

Staton Intramural Moot Court Competition

Indiana University, B.A., Political Science and Religious Studies, 2007, *with distinction*

### Bar Admissions

California

Indiana

Washington

U.S. Court of Appeals for the First Circuit

U.S. Court of Appeals for the Seventh Circuit

U.S. Court of Appeals for the Ninth Circuit



U.S. Court of Appeals for the Eleventh Circuit  
U.S. District Court for the Central District of California  
U.S. District Court for the Eastern District of California  
U.S. District Court for the Northern District of California  
U.S. District Court for the Southern District of California  
U.S. District Court for the District of Colorado  
U.S. District Court for the Northern District of Florida  
U.S. District Court for the Northern District of Illinois  
U.S. District Court for the Southern District of Indiana  
U.S. District Court for the Eastern District of Michigan  
U.S. District Court for the Western District of Washington

### Professional Memberships

Washington State Bar Association  
California Lawyers Association

### Honors & Awards

Southern California Rising Stars in Business Litigation, *Thomson Reuters' Southern California Super Lawyers* (2015, 2017-2020)

### PUBLICATIONS & PRESENTATIONS

“Overcoming Fear-Driven Regulations in Advanced Air Mobility,” (co-author) *RSHC Insight* (September 21, 2023)  
“How To Create A California-Compliant Piece-Rate Pay Policy,” (author) *Law 360* (September 19, 2023)  
“Seventh Circuit Limits Access to Federal Courts in Certain Breach of Contract Cases,” (author) *RSHC Client Alert* (July 25, 2023)  
“Look Out Companies: You Might Be Sued Wherever You Register To Do Business,” (co-author) *RSHC Client Alert* (June 28, 2023)  
“Class Action Round Table,” (panelist) American Trucking Association (July 2022)

### COMMUNITY SERVICE

Building Leadership Team Lawton Elementary School, Parent Representative